## January 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 Holiday: Official ASUdesignated holiday | 2 | 3 | 4 |
| 5 <br> Pay period ends: <br> Dec. 23-Jan. 5 | 6 <br> Pay period starts <br> Time approval deadline at noon | $\begin{aligned} & 7 \\ & \text { Payroll complete } \end{aligned}$ | 8 <br> Payroll reconciliation reporting | 9 | 10 Payday | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 <br> Early: <br> Time approval deadline at noon | 18 |
| 19 <br> Pay period ends: <br> Jan. 6-Jan. 19 | 20 <br> Dr. Martin Luther King. Jr. Day: Official ASUdesignated holiday <br> Pay period starts | $21$ <br> Payroll complete | $22$ <br> Payroll reconciliation reporting | 23 | 24 Payday | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |  |

## February 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | 1 |
| 2 <br> Pay period ends: Jan. 20-Feb. 2 | 3 <br> Pay period starts <br> Time approval deadline at noon | 4 Payroll complete | 5 <br> Payroll reconciliation reporting | 6 | $\begin{aligned} & 7 \\ & \text { Payday } \end{aligned}$ | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 <br> Pay period ends: <br> Feb. 3-Feb. 16 | 17 <br> Pay period starts <br> Time approval deadline at noon | 18 <br> Payroll complete | $19$ <br> Payroll reconciliation reporting | 20 | 21 <br> Payday | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 |  |

## March 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday |  |
| :--- | :--- | :--- | :--- | :--- | :--- |

## April 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $1$ <br> Payroll complete | 2 <br> Payroll reconciliation reporting | 3 | 4 Payday | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 <br> Pay period ends: March 31-April 13 | 14 <br> Pay period starts <br> Time approval deadline at noon | $15$ <br> Payroll complete | $16$ <br> Payroll reconciliation reporting | 17 | 18 Payday | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 <br> Pay period ends: April 14-April 27 | 28 <br> Pay period starts <br> Time approval deadline at noon | $29$ <br> Payroll complete | 30 <br> Payroll reconciliation reporting |  |  |  |

## May 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 1 | $\begin{aligned} & 2 \\ & \text { Payday } \end{aligned}$ | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 <br> Pay period ends: April 28-May 11 | 12 <br> Pay period starts <br> Time approval deadline at noon | $13$ <br> Payroll complete | 14 <br> Payroll reconciliation reporting | 15 | 16 Payday | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 <br> Early: <br> Time approval deadline at noon | 24 |
| 25 <br> Pay period ends: <br> May 12-May 25 | 26 <br> Memorial Day: Official ASUdesignated holiday <br> Pay period starts | $27$ <br> Payroll complete | 28 <br> Payroll reconciliation reporting | 29 | 30 Payday | 31 |

## June 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 Pay period ends: May 26-June 8 | 9 <br> Pay period starts <br> Time approval deadline at noon | $10$ <br> Payroll complete | 11 <br> Payroll reconciliation reporting | 12 | $\begin{aligned} & 13 \\ & \text { Payday } \end{aligned}$ | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 <br> Pay period ends: June 9-June 22 | 23 <br> Pay period starts <br> Time approval deadline at noon | 24 <br> Payroll complete | 25 <br> Payroll reconciliation reporting | 26 | 27 <br> Payday | 28 |
| 29 | 30 |  |  |  |  |  |


| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 <br> Independence Day: Official ASUdesignated holiday | 5 |
| 6 Pay period ends: June 23-July 6 | 7 <br> Pay period starts <br> Time approval deadline at noon | 8 Payroll complete | 9 <br> Payroll reconciliation reporting | 10 | 11 Payday | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 <br> Pay period ends: July 7-July 20 | 21 <br> Pay period starts <br> Time approval deadline at noon | $22$ <br> Payroll complete | 23 <br> Payroll reconciliation reporting | 24 | 25 <br> Payday | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |

## August 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 1 | 2 |
| 3 <br> Pay period ends: July 21-Aug. 3 | 4 <br> Pay period starts <br> Time approval deadline at noon | 5 Payroll complete | 6 Payroll reconciliation reporting | 7 | $8$ Payday | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 <br> Pay period ends: <br> Aug. 4-Aug. 17 | 18 <br> Pay period starts <br> Time approval deadline at noon | $19$ <br> Payroll complete | 20 <br> Payroll reconciliation reporting | 21 | $\begin{aligned} & 22 \\ & \text { Payday } \end{aligned}$ | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 Early: <br> Time approval deadline at noon | 30 |
| 31 <br> Pay period ends: <br> Aug. 18-Aug. 31 |  |  |  |  |  |  |

## September 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 <br> Labor Day: Official ASUdesignated holiday <br> Pay period starts | 2 <br> Payroll complete | 3 <br> Payroll reconciliation reporting | 4 | 5 Payday | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 <br> Pay period ends: Sep. 1-Sep. 14 | 15 <br> Pay period starts <br> Time approval deadline at noon | $16$ <br> Payroll complete | $17$ <br> Payroll reconciliation reporting | 18 | 19 Payday | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 <br> Pay period ends: Sep. 15-Sep. 28 | 29 <br> Pay period starts <br> Time approval deadline at noon | $30$ <br> Payroll complete |  |  |  |  |

## October 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 Payroll reconciliation reporting | 2 | $\begin{aligned} & 3 \\ & \text { Payday } \end{aligned}$ | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 <br> Pay period ends: <br> Sep. 29-Oct. 12 | 13 <br> Pay period starts <br> Time approval deadline at noon | 14 Payroll complete | 15 <br> Payroll reconciliation reporting | 16 | $\begin{aligned} & 17 \\ & \text { Payday } \end{aligned}$ | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 <br> Pay period ends: <br> Oct. 13-Oct. 26 | 27 <br> Pay period starts <br> Time approval deadline at noon | 28 Payroll complete | 29 <br> Payroll reconciliation reporting | 30 | 31 Payday |  |

## November 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 <br> Early: <br> Time approval deadline at noon | 8 |
| 9 <br> Pay period ends: Oct. 27-Nov. 9 | 10 <br> Pay period starts <br> Early: <br> Payroll complete | 11 <br> Veteran's Day: Official ASUdesignated holiday Payroll reconciliation reporting | 12 | 13 | 14 Payday | 15 |
| 16 | 17 | 18 | 19 | 20 <br> Early: <br> Time approval deadline at noon | 21 <br> Early: <br> Payroll complete | 22 |
| 23 <br> Pay period ends: <br> Nov. 10-Nov. 23 | 24 <br> Pay period starts <br> Payroll reconciliation reporting | 25 | 26 <br> Payday | 27 <br> Thanksgiving holiday: Official ASUdesignated holiday | 28 <br> Thanksgiving holiday: Official ASUdesignated holiday | 29 |
| 30 |  |  |  |  |  |  |

## December 2025

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 <br> Pay period ends: Nov. 24-Dec. 7 | 8 <br> Pay period starts <br> Time approval deadline at noon | $9$ <br> Payroll complete | $10$ <br> Payroll reconciliation reporting | 11 | $12$ <br> Payday | 13 |
| 14 | 15 | 16 | 17 | 18 <br> Early: <br> Time approval deadline at noon | $19$ <br> Early: <br> Payroll complete | 20 |
| 21 <br> Pay period ends: Dec. 8-Dec. 21 | 22 <br> Pay period starts <br> Payroll reconciliation reporting | 23 | 24 <br> Payday | $25$ <br> Holiday: Official ASUdesignated holiday | 26 <br> Holiday: <br> Official ASU- <br> designated Holiday | 27 |
| 28 | 29 | 30 | 31 |  |  |  |

