

Employer Related Expenses Rates and Research/Teaching Assistants & Associates Tuition Remission

Financial Services

Business Manager Training

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ERE Rates

- The methodology to charge ERE is changing effective June 29, 2009.
- The new methodology will allow a more accurate allocation of all ERE costs to grants and is estimated to result in collections of more than \$2 million in previously unrecovered costs from grants beginning in FY 2010.

ERE Rates

- ERE expenses will be budgeted and charged based upon an established rate by employee category.
- The Employee Class assigned to each employee in PeopleSoft will determine the employee category.

ERE Rates

FISCAL YEAR 2010 – FINAL			
<u>EMPLOYEE CATEGORY</u>	<u>EMPLOYEE CLASS</u>	<u>RATE</u>	<u>ADVANTAGE OBJECT/SUBOBJECT</u>
FACULTY	FAA, FAC	28.0%	7200.70
STAFF	ACP, ADM, APA, CLS,DOC, SRP	34.0%	7200.71
NON-BENEFITS ELIGIBLE	Can include all employee classes	7.2%	7200.72
STUDENTS , EXCLUDING RA/TA	STU	1.0%	7200.73
RESEARCH/TEACHING ASSISTANT (RA/TA)	GRA	7.2%	7200.74

Research/Teaching Assistants & Associates (RA/TA) Tuition Remission

- In prior years the Office of Planning & Budget has set the tuition remission rate. In January 2009 it was announced that a new methodology to charge ERE and departments for RA/TA tuition remission would be implemented.
- The new methodology for charging departments for RA/TA tuition remission will be effective for the Fall 2009 semester, Pay Period Start Date of 08-10-2009.

RA/TA Tuition Remission

- Existing grant accounts will continue to be charged under the current methodology through the grant end date.
 - A percentage rate applied against gross pay, the FY 2010 rate is 46%.
- All newly established grants and local and state accounts will be charged under the new methodology.
 - Standard charge per student per semester, charged by pay period.

RA/TA Tuition Remission-Old Methodology for Grandfathered Grants-FY 2010

RA/TA TUITION REMISSION OLD METHODOLOGY FOR GRANDFATHERED GRANT ACCOUNTS-FY 2010

<u>Academic Term</u>	<u>PeopleSoft Job Code</u>	<u>PeopleSoft Job Code Description</u>	<u>Advantage Object/Subobject</u>	<u>Percentage Rate of Gross Pay</u>
Fall/Spring/Summer	989001	Graduate Teaching Assistant	7200.47	46%
Fall/Spring/Summer	989002	Graduate Research Assistant	7200.44	46%
Fall/Spring/Summer	989556	Graduate Teaching Associate	7200.47	46%
Fall/Spring/Summer	989557	Graduate Research Associate	7200.44	46%

RA/TA Tuition Remission-New Methodology-Standard Rate

RA/TA TUITION REMISSION NEW METHODOLOGY STANDARD RATE FY 2010 (Proposed)

<u>Academic Term</u>	<u>PeopleSoft Job Code</u>	<u>PeopleSoft Job Code Description</u>	<u>Advantage Object/Sub-object</u>	<u>Standard Rate Per Academic Term</u>
Fall/Spring	989001	Graduate Teaching Assistant	7700.10	\$6,277
Fall/Spring	989002	Graduate Research Assistant	7700.11	\$6,277
Fall/Spring	989556	Graduate Teaching Associate	7700.10	\$6,277
Fall/Spring	989557	Graduate Research Associate	7700.11	\$6,277
Summer	989001	Graduate Teaching Assistant	7700.10	\$753
Summer	989002	Graduate Research Assistant	7700.11	\$753
Summer	989556	Graduate Teaching Associate	7700.10	\$753
Summer	989557	Graduate Research Associate	7700.11	\$753



RA/TA Tuition Remission-New

Methodology Rules Fall and Spring

- Will be implemented for the pay period beginning 08/10/2009, beginning of Fall Semester.
- Departments will be charged RA/TA tuition remission for all employees paid under job codes 989001, 989002, 989556 and 989557.
- Departments will be charged RA/TA tuition remission for all RA/TA hires during the first five weeks of the Fall and Spring Semesters. Hires week six or later are not assessed tuition remission.
- The charge will be assessed by pay period.

RA/TA Tuition Remission-New Methodology Rules Fall and Spring

- The departmental charge for tuition remission for RA/TAs employed 50% or more is 100% of the standard rate amount, \$6,277, for the Fall and Spring Semesters.
- The departmental charge for tuition remission for RA/TAs employed 49% through 25% is 50% of the standard rate, \$3,138.50, for the Fall and Spring Semester.
- The departmental charge for tuition remission for RA/TAs employed less than 25% is zero.

RA/TA Tuition Remission-New Methodology Rules Summer 2010

- Summer 2009 will be handled under the current method, tuition remission is assessed as a percentage of gross pay.
- The new Standard Rate Method will be effective for Summer 2010.
- The Summer term is defined as the six pay periods between the end of the Spring and the beginning of the Fall Semester.

RA/TA Tuition Remission-New Methodology Rules Summer 2010

- The tuition remission charge for the summer semester is \$753.
- For summer, departments will be charged RA/TA tuition remission for all employees paid under job codes 989001, 989002, 989556 and 989557. The standard rate of \$753 will be charged, regardless of FTE or start date.

RA/TAs Split funded between Old and New Method Accounts

- RA/TAs split funded between a grandfathered grant account and new method account will be charged tuition remission as follows:
 - The Grandfathered account will be assessed tuition remission at 46% of the gross pay paid from the grandfathered account.
 - The charge to the new method account will be prorated based upon the % of gross pay charged to the new method account for that pay period.

RA/TA Tuition Remission

- Questions?