

CSW STRATEGIC PLAN

An Update on Progress

January 2003

Priority Area	Action Initiated	Action Needed	VP Area
Accountability for the Climate	<p>Dialogue re accountability models initiated with academic leadership groups, Fall 2002</p> <p>Academic Leadership Development Initiative design phase, Fall 2002</p> <p>Faculty of Color Recruitment and Retention study initiated Fall 2002</p> <p>Development of the <i>Template for Accountability</i> Fall 2002</p>	<p>Adoption and dissemination of the <i>Template for Accountability</i></p> <p>Implementation of Academic Leadership Development program</p>	President's Working Group; Provosts' Offices
Training & Development: Faculty Mentoring	Advisory group initiated, first meeting Feb 2003.	Study and assess mentoring models; Resource development and recommendations, Spring 2003	Vice Provost (Academic Personnel)
Voice and Visibility: Representation for Service Professionals	Work group initiated; Needs assessment of service professionals conducted via survey, Jan 2003.	Assessment of survey results; Review and implementation of appropriate recommendations, Spring 2003	Admin & Finance

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Voice and Visibility: Employee Communication <ul style="list-style-type: none"> • “Family-friendly” web site • “User-friendly” HR web site 	Work complete. Family-friendly web site developed and implemented Fall 2002. HR web site redesigned. Implementation Spring 2003.	Continue to monitor and update quarterly	Executive VP/Provost; Admin & Finance
Safety: 1. Safety Escort Service coverage gaps 2. Leadership for, commitment to and visibility of sexual assault prevention programs 3. Inclusion of campus groups in annual Campus Safety Walk	1. Trial expansion of Safety Escort Service hours, Fall 2002 2. Needs assessment of sexual assault education and prevention efforts conducted Fall 2002. Report and recommendations due Spring 2003. 3. DPS invited representatives from a broad cross-section of campus groups to participate in and provide feedback on Campus Safety Walk.	1. Assess success of fall trial expansion, initiate long-term planning for safety escort needs, Spring 2003 2. Report on recommendations re sexual assault programs, Spring 2003 3. Continue inclusion of campus groups on Campus Safety Walks.	1. ASASU; Student Affairs; DPS 2. Student Affairs 3. DPS
Compensation & Resources: Domestic Partner Benefits	ASU leave policies revised to incorporate established households (Effective July 1, 2002). Implications for other benefit programs assessed and report issued to Ubiquity (Spring 2002).	Continue exploring strategies for enhancing domestic partner benefits. Continue collaboration w/ other universities.	Admin & Finance; General Counsel; Executive VP/Provost
Compensation & Resources: Child and Dependent Care	Task Force charged Spring 2002.	Final Report and Recommendations due April 2003.	President; Executive VP/Provost; Admin & Finance